

Information about Board Membership

Active Devon is a community focused, not for profit organisation. We are striving towards a vision of **everyone in Devon active for life** and a mission **to unlock the ability of movement to change lives for the better**. We work together with communities and partners, to connect, advocate and enable people to move more. We believe that by working together we can achieve systemic change which will reduce inequalities and help make movement a positive part of people's lives, whatever their background.

We're always on the lookout for exceptional individuals to join the Active Devon Board and provide the strategic direction and oversight essential to ensure we deliver that ambition.

It is a fantastic opportunity to join the Board of a highly accomplished, well regarded and values driven organisation – and one which makes a real difference to people's lives in Devon.

The Board is our principal decision-making body and consists of up to twelve Members who are appointed from a range of sectors and disciplines to ensure that we have the appropriate mix of skills, experience and local knowledge.

Active Devon's Board Members all share a passion and commitment for helping the people and communities of Devon to become more active. In addition, they each have highly developed skills, experience and knowledge that add value to the Board. So, we want to hear from individuals who are highly accomplished and have a proven strategic leadership track record. The role of Board Member is a voluntary position with reasonable expenses reimbursed.

If you would like to discuss the opportunity in more detail please contact:
Matt Evans, Chief Executive on 01392 925150 or email matt.evans@activedevon.org.

Expressions of Interest

Active Devon maintains a register of potential candidates for Board Membership so that when, from time to time vacancies occur, we can ensure that the Board maintains a strong combined skill set.

We are committed to considering all applicants with appropriate skills, knowledge and experiences which means we welcome expressions of interest from people from all sections of the community.

Formal expressions of interest should highlight the individual's key skills, experience and knowledge related to the Board Member role description. They should be submitted in writing, on no more than 2 sides of A4. You can email your EOI to matt.evans@activedevon.org or send by post to **Matt Evans, Chief Executive The Loft, Haven Banks Outdoor Education Centre, Haven Road, Exeter, EX2 8DP**

Further detailed information, including the detailed Board Member profile, is provided below.

Introduction

Thank you for showing an interest in membership of the Active Devon Board. This document provides headline information about the Active Devon Board and the role of its Board Members. Please feel free to contact Matt Evans, Chief Executive for any further information or to discuss any queries you may have. Tel: 01392 925150 or email matt.evans@activedevon.org

About the Active Devon Board

Active Devon is constituted as a not for profit unincorporated association. Through a formal partnership arrangement, Devon County Council (DCC) is the accountable body for Active Devon. This means that key operational functions and policies, such as financial regulation and employment is discharged by DCC enabling Active Devon to focus on collaboration with key local community, sport and public sector partners.

The Board is Active Devon's principal decision-making body. It provides strategic leadership including the approval each year of a delivery/business plan. The Board's remit includes:

- Determining Active Devon's strategy and holding the executive team to account for its delivery
- Acting as a sounding board and providing support and a critical challenge to the Chief Executive and executive team.
- Agreeing and monitoring the progress of the delivery plan and 1 & 4 year budgets.
- Identifying key themes of work, guided by the priorities of the delivery plan.

The Board comprises up to 12 Members who are recruited from sectors / organisations relevant to our work. They provide a broad range of skills, experience and local knowledge.

You can see more information about Active Devon's governance, including details of who the current Board Members are, by visiting www.activedevon.org/governance

Eligibility - Board Members should work and/or reside or have a demonstrable interest in the geographical county of Devon

Remuneration - This is a non-paid position. Travel and reasonable expenses will be reimbursed

Term - Initially a three-year term, to be reviewed annually

Time Commitment - After a brief initial induction meeting the expectation of Board Members is that they commit to regularly attend Board meetings. Generally, there is an annual schedule of 4-5 Board meetings which take place in Exeter during the working day.

Board Members who may wish and are able to offer a little more time may be invited to attend and support other occasional Active Devon events, if available, or to represent Active Devon on working groups / at conferences etc. This is not an expectation or obligation of all Board Members.

ROLE DESCRIPTION

Member of the Active Devon Board

Purpose

- Provide input to strategic leadership and be a proactive advocate for Active Devon and its work
- Help make the Board a high performing team
- Help ensure the Partnership is 'fit for purpose'
- Extend the network, influence and resources of Active Devon and its work
- A small number of Board Members volunteer to lead oversight for particular areas such as performance, risk and finance
- Support the Chairperson, Chief Executive and Active Devon staff.

Role of Board Members is to:

- Advocate for physical activity and sport in Devon
- Champion for Active Devon within their own sector and its networks
- Promote the vision for Active Devon
- Provide a two way network of communication between partners within their own sector, its associated networks and Active Devon
- Contribute to effective Board performance and management
- Contribute to the Board's setting of strategic goals within the business plan and ensuring that effective performance oversight is in place
- Support the planning, development and implementation of partnership work in accordance with the vision, aims and objectives of Active Devon
- Ensure that Active Devon remains fit for purpose
- Ensure all aspects of Active Devon are fully and effectively monitored and evaluated
- Ensure all partners are kept updated on the developments within Active Devon
- Support and respect the roles of the Chief Executive and staff of Active Devon

PERSON SPECIFICATION

Member of the Active Devon Board

Board Members will need to possess demonstrable **Experience** across a number of the following:

- Strategic vision, planning and management
- Involvement in physical activity, formal or otherwise
- Leadership
- Communication and networking
- Negotiation and mediation
- Cross agenda working
- Decision making
- Equalities and diversity
- High level experience, physical activity/sport related or otherwise, in one or more sectors relevant to the work of Active Devon. These may include:
 - Relevant Local Authority functions

Health / Social Care
Higher / Further Education
Education / Young Peoples'
services Voluntary / Community
Business / Commercial
Sport National Governing bodies
Other sectors relevant to the work of Active Devon

Board Members will need to possess demonstrable **Knowledge and Skills** across a number of the following:

- Commitment to and broad understanding of the benefits of physical activity and sport
- Understanding of partnership working
- Ability to build and sustain constructive relationships
- Ability to motivate and inspire
- Creative and innovative
- Skilled communicator and negotiator
- Ability to and willingness to act as an advocate for physical activity
- Understanding and commitment to equality
- High level expertise in one or more of the following areas:
 - Strategic planning and management Marketing/PR/Communications
 - Research
 - Financial planning and management
 - Business planning
 - Physical Activity / Sport related programme planning and implementation
 - Performance management
 - Fund raising and inward investment
 - Networking and Advocacy
 - Negotiation and Mediation

Board Members will need to possess the following **Personal Qualities**:

- Commitment to the vision and values of Active Devon
- Selflessness, integrity, objectivity, accountability, openness, honesty and leadership
- Diplomacy and discretion
- Team working ethic
- Willingness to devote necessary time